



Engineers for a Sustainable World

DESIGN • EDUCATE • BUILD

ESW MENTORSHIP PROGRAM

Engineers for a Sustainable World is happy to announce a Mentorship Program to offer need-based assistance on projects, leadership and professional development. ESW will act as the liaison between mentors and mentees.

HOW IT WORKS

Mentors join

Program mentors will be added to the ESW website. Prospective mentees will be able to see their names, a short bio, and their ESW affiliation.

Mentees request help

Through an online form, mentees can request help for project critiques, technical support, leadership guidance and professional development. Through their form, mentees will provide ESW their name and educational status and describe what kind of help they need. Documents may be uploaded as applicable.

ESW matches

Based on the request forms, ESW will reach out to three mentors. These selections will be done based on similarity in industries or areas of interest, and the mentor's current availability.

Mentors respond

Within 3 business days from receiving the request, mentors will respond indicating their ability to be of assistance. An affirmative response indicates the mentor's agreement to respond to the mentee within 7 days. Each mentee will be assigned to their first eligible mentor, and other prospective mentors will be informed immediately.

ESW initiates

After the match, ESW will email the mentee with the mentor's contact information (with the Mentor CC'd). Mentees are advised to reach out to the mentor first, but mentors are encouraged to reach out at their own preference.

ESW follows up

Three weeks after a mentee gets in touch with their mentor, ESW will send both parties a follow up email with a confidential survey for the mentorship experience.